

UNION MEETING

HAPPENINGS

May 2023

210 CLUB RAFFLE \$500 WAS WON BY

Tyler Dougherty

Tyler is a carrier and steward in Victor, NY

Congrats Tyler!

This month's meeting was held in person on May 3, 2023, at 7:00pm at the IBEW union hall on East River Road in Rochester.

A motion to dispense with the reading of the previous meetings minutes was made and passed without dissent.

The bills were read and shared with the membership, a motion to pay all the bills was made and passed without dissent.

Health Benefit Report: Mike Masters

HEALTH BENEFIT PLAN:

MBA:

Disability Income insurance helps cover you when the unexpected happens. It helps ensure you have the money you need – and are better able to continue living the lifestyle you've worked for – if you become hurt or too sick to work.

Benefit Period	6-Month			12-Month		
Age	\$650	\$1,350	\$2,000	\$650	\$1,350	\$2,000
18-29	8.25	14.00	19.50	11.00	19.25	27.00
30-39	8.75	15.25	21.50	12.00	21.50	30.25
40-44	9.75	17.00	24.00	13.50	24.25	34.50
45-49	10.50	19.00	26.75	15.00	27.50	39.25
50-54	11.75	21.50	30.50	17.00	31.50	45.25
55-59	13.50	24.75	35.50	19.75	37.25	54.00

Your disability income benefits start 14 days after your disability begins (elimination period). Payments continue for as long as you're disabled, up to six or twelve months, depending on which benefit period you selected for your plan. May use in conjunction with SL.

HBP

nalchbpretiree.org all your needs for NALC Aetna Medicare integration plan

Communications

The branch received the following requests for donations.

MDA Golf tournament for Branch 134 Syracuse, \$100 + \$400 for a foursome, Branch 333 Binghamton \$100, Branch 358 Schenectady and Branch 29 Albany combined \$125. An ad for the New York state Convention booklet at \$300. The finance committee recommended approval for all requests and the motion passed without dissent

Benefit Trust Report; Sam Hogan

The benefit trust financial report was shared with the members with no questions. Current balance of \$194,565.08

AFL-CIO Report:

Workers Memorial Day was held April 28, 2023 in Highland Park.

Building report:

Interior paint work in the office has been completed.

The union office was recently powerwashed at a cost of \$486.

A proposal to replace all the original 1940's windows in the union office was discussed. With one estimate being received and approved by the members for \$18,955.94 we will now reach out to several companies to get other estimates and discuss all estimates with members prior to work being started.

A proposal to fix our water issues in the basement with standing water on the floor in certain locations and water infiltrating through the walls and deterioration of inner concrete walls. Everydry gave us an estimate to trench the inside floor and install a drainage system, trench the outside and install outer drainage system, install new sump-pump well and a battery backup system, fix any structural issues with foundation and install Automated venting system to vent moist air to outside and install fibrated waterproof panels to the walls. The members approved an estimate of \$24,820. We will now reach out to several companies to get other estimates and discuss all estimates with members prior to work being started.

A discussion to install a centralized computer storage system and have a network company link all our computers and create a program for storing our membership files and all the grievance files electronically and have the ability for all our computers to have access to the data on the shared system. An estimate for the cost will be presented in the coming months along with the full proposal.

Political Education:

HR 82 the Social Security fairness act has been resubmitted before the 188th Congress. As of this submission it has 230 co-sponsors.

D.C. Lobby Trip April 19-21 Went well, we met with Congresswoman Tenney and met with Morelle's office. On Thursday we met with Senators Gillibrand and Schumer. All of which are very supportive of Postal Issues. Senator Gillibrand was especially interested in creating legislation to protect postal workers from crimes and both senators have opened investigations regarding carriers that were not allowed to leave the offices in Buffalo during the blizzard at Christmas time.

H.R. 856 / S.274 **paid** family leave bill has been introduced in the House and Senate. This would provide paid FMLA instead of having to use your own leave. This is only being proposed and has not passed yet.

Vehicle & Safety:

Heat illness training must be given by April 1st every year. If you have not received the training please notify your steward.

New vehicles delayed until June 2024

Unfinished Business: President Kenny Montgomery:

Uniforms needed at the union hall!!!

Fall Inspection choice period is now open through end of May. If anyone wants their units adjusted let the union office know as soon as possible

Region 11 training in Syracuse April 4-6...went well. Cliff Finn and Scott Rauchfuss spoke about their experience, and both commented on the many subjects discussed and suggested any stewards interested in learning more attend the next one this fall in Ohio.

New York State Convention July 9-11 in Brooklyn We have 6 members attending including Monique Mate, Kenny Montgomery, Mike Masters, Tony Mangiavellano, Derek Lynch and Ann Pacher

Contract expires May 20....no updates available.

The incorrect PTF pay rates have now finally been corrected. To those that were paid the wrong regular and overtime rates as a PTF backpay adjustments will be made in July. PTF's were overpaid hourly by .11 per hour and underpaid overtime by \$1.38 per hour.

New Business: President Montgomery

Food Rive is May 13th Food Drive cards, thank you cards and buttons will be separated and distributed May 8 Monday.

MDA golf Tournament is Sunday June 4th, 4-person Scramble at \$100 per golfer, we are always looking for more sponsors. Sponsorship costs \$100 and a sign is placed at a tee box for a hole.

The memorandum of Understanding regarding leave carryover has been extended to include the 2024 leave year. Normally you can only carryover 440 hours, under this memorandum you can carryover 520 hours which includes maximum leave payout at retirement to 520 hours.

Net to bank and Allotments is now available on liteblue without having to use Postal Computer.

Career only hiring locations are now being done at over 340 locations around the country. This is a big step to the unions attempt to get an all-career workforce in the next contract.

Bring your Postal People surveys to the June union meeting or give them to your steward to be entered into the drawing for \$100 in June, one in September and one in December.

ECOMP ONLINE submission.... please do it online with less problems.

Death of Members

A moment of silence was held for Retirees Thomas Keenan, and Wayne Marriott, Active carrier William Makohon from the GMF as well as John Spears from the IBEW, John was the person who kept the building open for us every month for our union meeting, attended all our golf tournaments and was an all around good friend to letter carriers.

Good of the Association

Branch 210 will be hosted the annual MDA golf tournament on June 4th at 10am at Victor Hills golf in Victor.

Branch 210 will be holding our summer picnic at Seabreeze this year due to Darien Lake raising their prices and the declining of the Darien Lake Park. We Prices and details soon.

The members voted unanimously to donate \$200 to the IBEW hardship fund in memory of John Spears

The next union meeting is open to all members and is Wednesday June 7, 2023 at 7:00pm in person at the IBEW union hall at 2300 East River Road 14623